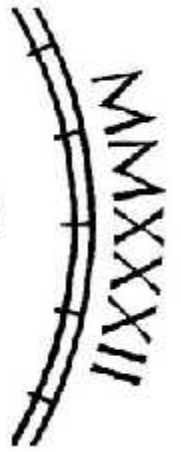




GOD SEES US IN 2032: WHAT DOES GOD SEE?



St. Matthew's Strategic Plan Project:

What DOES God See in 2032?

Summary Report to Vestry

February, 26 2017

ST. MATTHEW'S

THE ANGLICAN CHURCH IN THE GLEBE

Today...

- Represent the Strategic Plan Project Team
- Fulfill a key SPP commitment: report
- Orient Vestry to the report's content
- Move receipt of the report by Vestry

Background

- Strategic Planning introduced in 2007
 - Two plans: 2008-11; 2012-16
- Current Strategic Planning Project (SPP) launched at Vestry, February 2016
- Two subsequent goals:
 - Imagine the future 15 years from now (2032)
 - Develop 5 year plan to guide us in that direction

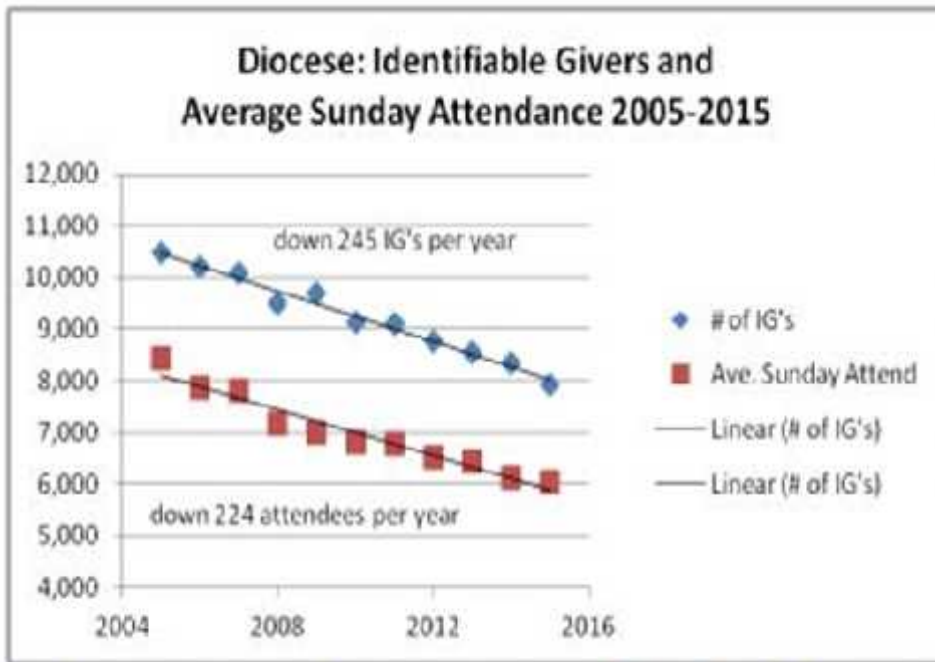
The Process

- Review of key parish and diocesan documents
 - Backgrounder
 - Case for Change
- Launch of SPP: visioning 2032
- Survey
- Chapel Chat: Widening the Lens
- Visioning Day
- Chapel Chat: Embracing God's Future & St. Matthew's
- Consultations
 - Inside the parish (people, Corp, committees)
 - Outside the parish (other churches, community orgs)

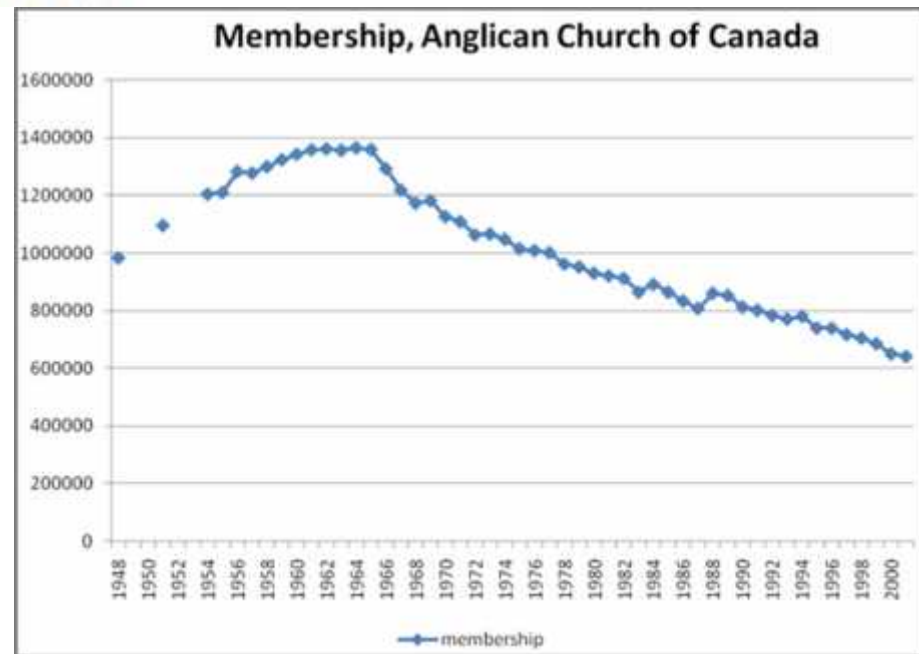
August 2016	October 2016	November 2016	December -January 2017	February 2017
<ul style="list-style-type: none"> • Strategic Plan Project outline • Document review - <i>SPP Backgrounder</i> 	<ul style="list-style-type: none"> • Development of the <i>Case for Change</i> • Launch of SPP • Parish Survey • Chapel Chat: Widening the Lens 	<ul style="list-style-type: none"> • Survey Word Clouds • Visioning Day • Chapel Chat: St. Matthew's and Embracing God's Future 	<ul style="list-style-type: none"> • Consultations – internal and external 	<ul style="list-style-type: none"> • Vision Report to Vestry

The Challenge: Case for Change

- Average age climbing:
55% of parishioners are 65 + yrs
- Financial situation stable but fragile:
63% of identifiable givers, representing 68% of revenues, are 65 + yrs
- Increasingly difficult to broaden the base of volunteers willing to take leadership roles
- “Embracing God’s Future” – our future too



Graph 1 - Note the parallel drop in number of IGs & Ave Attendance



Ready for Change

- Support in parish for *what* we do: recognition of need to change *how* we do things
- Support outside parish
 - Work collaboratively with other churches
 - Build recognition in broader secular community
- Concerted leadership required e.g. to
 - Steward our resources and assets; and
 - Increase engagement with partners/community

What DOES God see at St. Matthew's in 2032?

Emerging Hallmarks

- Vibrant, inclusive **community** inside and out
- Faith-based, music-filled **worship**
- Challenging, searching **learning**
- Affordable, multipurpose **physical presence**

God Sees His Church:
open, seeking, relevant, adaptable, compassionate

Themes, Guideposts, Examples of Strategic Directions to 2032

1. **Worship**

“An adaptable parish, where tradition and innovation meet”

Add and enhance: value tradition while evolving and growing.

2. **Learning**

“A focal point for seekers”

Become a magnet: a virtual + physical place for inquiry, learning, debate and growth.

Themes, Guideposts, Examples of Strategic Directions to 2032

3. **Community In-Reach and Outreach**

“An active and compassionate community caring for those within and serving those without”

Practice active hospitality; collaborate beyond our walls to achieve common goals

4. **Sustainability**

“A stable financial and resource footing to sustain operations into the long-term”

Work with reality (demographics, economics, culture); partner and collaborate to address resource challenges

Proposed Next Steps

1. Review, reflect, discuss, consider (documents and video on website)
2. Determine leadership structure and process going forward: Corporation
3. Launch work to develop and/or refresh vision and mission statements
4. Launch work to shape strategic plan for next five years (2017-21) paying attention to focus, detail, pacing

We all have a role to play

- Be informed and engaged: speak and listen to one another, step in and participate.
- Discover what resonates for you discuss with others.
- Consider what you can contribute to moving forward.
- Stay open, courageous and connected: our community is continually becoming God's Church.

Returning to today...

Motion:

That Vestry receive the report entitled

Strategic Plan Project

What DOES God see at St. Matthew's in 2032?

Summary Report to Vestry

and request parish leadership to consider and act on proposed next steps as appropriate.

With thanks and in hope everlasting...

Respectfully submitted by the Strategic Plan Project Team:

Mary Glen, Chair

Rob Coleman

Daphné Ducharme

Charles Nixon

Claudia Sanmartin

February 26, 2017